

# MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

## MASTER OF SOCIAL WORK

### PROGRAMME SPECIFIC OUTCOMES

PSO 1: To impart education and training in professional social work in order to provide man power in social welfare, development and allied fields capable of working at various levels of micro, meso and macro systems

PSO 2: To help students develop knowledge, skills, attitudes and values appropriate to the practices of social work profession.

PSO 3: To enable students develop creative thinking and ability to apply theoretical knowledge in practice of social work.

PSO 4: To facilitate interdisciplinary approach for better understanding of social problems, situations and issues of development.

PSO 5: To understand, appreciate and develop ability to critically evaluate the initiative of voluntary and government programs

### COURSE OUTCOMES

COURSE NAME	COURSE OUTCOMES
<b>Semester- I</b>	
Social Work Profession - History and Philosophy	CO1. Historical Evolution of Social Work
	CO2. Definitions, concepts & meaning
	CO3. Social Work Ideologies, Theories and Approaches
	CO4. Philosophy of Social Work Profession
	CO5. International Social Work
Work with Individuals (Case Work)	CO1. Introduction to Working with Individuals
	CO2. The Helping Process
	CO3. Models and Approaches
	CO4. Tools and Techniques in working with Individuals
	CO5. Case Work in different Settings and Recording
Work with Groups (Group Work)	CO1. Introduction to Working with Groups
	CO2. Types of Groups
	CO3. Phases of Group Work Process
	CO4. Group Processes and Dynamics
	CO5. Group Work Models and Practice in different settings
Social and Psychological Foundations for Social Work	CO1. Developmental Psychology
	CO2. Theories Related to Personality
	CO3. Understanding Behaviour and Mental Health
	CO4. Understanding Behaviour and Mental Health
	CO5. Social Movements in India

Language and Communication Skills	CO1. To develop and integrate the use of the four language skills i.e., Reading, Listening, Speaking and Writing
	CO2. To revise and reinforce structure already learnt
	CO3. To enable the learner to communicate effectively and appropriately in real life situation
	CO4 to emPSOwer students to meet the demands of the contemPSOrary global world successfully
	CO5. As it is the language of academia, it provides exPSOsure in all walks of life.
Field Work Practicum - I	CO1. To get exPSOse to wider area of social realities at the micro level
	CO2. To develop analytical and assessment skills of social problems at the level of individual, group and community and local, regional, national and international dimensions
	CO3. To acquire documentation skills to ensure professional competence
	CO4. To develop the right values and attitudes required for a professional social worker
	CO5. To gain knowledge about NGO and its activities
<b>Semester- 2</b>	
Community Organization & Social Action	CO1. Community, Definitions, Concepts, Meaning
	CO2. Community Organization details
	CO3. Process and Skills of Community of Organization
	CO4. Social Action as a Method of Social Work
	CO5. Models and Approaches to Social Action
Social Work Research and Statistics	CO1. Social Research and Social Work Research
	CO2. Research Designs
	CO3. Methods and Tools of Collecting Data
	CO4. Overview of Qualitative Research
	CO5. Application of Statistics in Social Work
Working with People living with HIV/AIDS	CO1. Acquire knowledge and practice related to social work intervention at the individual, group and community level in different fields.
	CO2. To train students to practice social work from an ecological, development and integrated perspective
	CO3. Develop skills for problem solving in work at the micro level and change at the macro level
	CO4. Provide concurrent opPSOrtunity for the integration of class-room learning and Field Practicum
	CO5. Develop professional values and commitment and the professional ideal
Gender and Development	CO1. Gender Definitions, Concepts & Meaning
	CO2. Feminism: Concept, meaning and definition
	CO3. Protective Measures for Women in India
	CO4. Global Perspectives in Women's Development

	CO5. Global Perspectives in Women's Development
SPSoken and Presentation Skills	CO1. Enables the learners to communicate globally
	CO2. Empowers and elevates the learners to the level of sublime
	CO3. Provides scope for brevity which helps in communicating effectively.
	CO4. Creates a deep and positive impact on the audience which provides wider opportunities to scale great heights in the global world.
	CO5. Develops professional values and commitment; boosts confidence in personal and professional spheres of life
Field Work Practicum - II	CO1. Acquire knowledge and practice related to social work intervention at the individual, group and community level in different fields.
	CO2. To train students to practice social work from an ecological, development and integrated perspective
	CO3. Develop skills for problem solving in work at the micro level and change at the macro level.
	CO4. Provide concurrent opportunity for the integration of class-room learning and Field Practicum
	CO5. Develop professional values and commitment and the professional ideal
<b>SEMESTER - III</b>	
CD/ Rural Community Development	CO1. Rural Community: Definition, Concepts, Meaning
	CO2. Historical Development of RCD
	CO3. Scope, Objectives, Philosophy Process of RCD
	CO4. Rural Administration
	CO5. Panchayat systems and local self-government
HRM / Labour Legislation	CO1. Human Resource Development: Concept, Meaning
	CO2. Approaches to Measuring Human Resources
	CO3. Talent Development
	CO4. Training & Development: Methods
	CO5. Employee Empowerment
M&P / Medical Social Work	CO1. Introduction to Medical Social Work
	CO2. Health Care Approaches & Interventions
	CO3. Medical Social Work Department
	CO4. Medico-Legal issues
	CO5. Medical Social Work practice in different settings
CD/ Urban Community Development	CO1. Basic Concepts, meaning
	CO2. Slum: Definition, characteristics, types
	CO3. Urban Community Development in India
	CO4. People's participation in Urban Community Development
	CO5. Goal settings; Identifying and developing leadership
HRM / Human Resource Management and	CO1. HRD: Concept, Objectives, Approaches & Principles
	CO2. Approaches to Measuring Human Resources:

Development	CO3. Talent Development: Concept and importance
	CO4. Training & Development: Methods - programmed instruction
	CO5. Employee Empowerment: Concept, Definition
MNP / Psychiatric Social Work	CO1. Psychiatric Social Work Practice in India
	CO2. Social Work Treatment in Psychiatric Settings- Theory and models
	CO3. Psychiatric Social work practice in special settings
	CO4. Rehabilitation in Psychiatry
	CO5. Programmes and Legislations related to Mental Health.
Social Policy and Social Legislation	CO1. Social Policy and Constitution
	CO2. Policy Formulation, approaches to social Policy
	CO3. Policy and Planning: Concept, Scope
	CO4. Overview of Major Social Legislation in India, Hindu law
	CO5. Legislations: Protection of Civil Rights Act (1976).,
Management of Organizations	CO1. Social Services / Welfare Organizations
	CO2. Management of Welfare Organizations and Types of settings
	CO3. Programme Development: Project Planning -Long term and documentation
	CO4. Project Management; Change and its Management
	CO5. Networking and Collaboration; Need and Importance
Field Work Practicum III	CO1. To enable the students to acquire the necessary assessment skills to understand family life and intervention
	CO2. To enable the students to practice the methods of Social Work in Family and Child Welfare setting
	CO3. To equip the students with necessary skills for the therapeutic and service oriented intervention
	CO4. To enable the students to develop a Plan for Assessment and Goal setting for Family and Child Rights intervention
	CO5. To practice social work methods
<b>SEMESTER- IV</b>	
CD/ Development Planning	CO1. Planning – Concept – models, approaches – types planning
	CO2. Participatory Planning : Participatory planning and development
	CO3. Agriculture and Development: Government's plan for Agricultural development
	CO4. Co-operative Movement in India: History, Principles
	CO5. Development of SC & ST: Concept, constitutional provision
HRM / Industrial Relations and labour Welfare	CO1. Industrial Relations; Concept, characteristics
	CO2. Arbitration and adjudication Statutory and Non-Statutory machinery for prevention and settlement of disputes
	CO3. Collective Bargaining: Meaning, theories, goal, phases

	CO4. Labor Welfare: Concept, Philosophies, need, objectives
	CO5. Employee Empowerment: Worker's Education – purpose, objectives
MNP / Community Health	CO1. Concepts related to Health: Definition of Health, Concept of Well-being
	CO2. Communicable and Non – Communicable Diseases: Causes, Prevention
	CO3. Health Programmes & Policy: National Health programmes:
	CO4. Maternal and Child Health: Maternal and Child Health
	CO5. Community Health in India: Community Health Issues
CD/ Entrepreneurship Development	CO1. Evolution of Entrepreneurship: Nature, Elements,
	CO2. Developing the Entrepreneurship Plan: Environmental Assessment
	CO3. Developing the Entrepreneurship Plan: Environmental Assessment
	CO4. Entrepreneurship Personality characteristics – Social and cultural determinants
	CO5. Small Scale Industry – Definition and meaning
HRM / Organizational Behaviour and Organizational Development	CO1. Organizational Behaviour: History, evolution, concept
	CO2. Dynamics of Organizational Behaviour: Perception, Managerial leadership
	CO3. Human Behaviour at Work: Models and theories of motivation;
	CO4. The concept, theory, scope and practice of organizational development,
	CO5. Operational research – Network analysis, PERT – CPM, Process Mapping
MNP / Mental Health and Social Work	CO1. Concept of Mental Health & Mental Illness
	CO2. Common Mental Disorders (ICD 10 classification) – Clinical signs & symptoms
	CO3. Common Mental Disorders (ICD 10 classification) – Clinical signs & symptoms
	CO4. Psychiatric assessment: History taking and Mental Status Examination
	CO5. Mental Health problems among vulnerable groups
Social Work in the Unorganized Sector	CO1. Unorganised Sector: Definition, meaning and concept:
	CO2. Nature and Problems, Categories of the workers of the unorganized sector
	CO3. Organisation of the Unorganized Worker's movements Peasant, Naxalite, Tebhaga, Sewa.
	CO4. Policies, Programmes and Legislations – Review of present situation and impact
	CO5. Social Work in the Unorganized Sector: Skills required practice in the unorganized

Social Work and Persons with Disability	CO1. Types of Disability: Impairment, Handicap, disability & Differently Abled
	CO2. Historical development of services & programmes
	CO3. Causation of Disabilities: Disabled People in Society and societal response,
	CO4. UN Declaration of Human Rights of Disabled Persons
	CO5. Work, Occupation and Disability
Research Project	CO1.
	CO2.
	CO3.
	CO4.
	CO5.
Field Work Practicum IV	CO1. To enable the students to understand socio-economic dynamics with special reference to the Family setting
	CO2. To help the students to identify specific issues that require immediate attention
	CO3. To enable the students to understand Social Work interventions in Family and Child Welfare Setting
	CO4. To provide intervention with reference to ensuring the Child Rights
	CO5. To practice social work methods
Social Work in the Unorganized Sector	CO1. Unorganised Sector: Definition, meaning and concept
	CO2. Nature and Problems Categories of the workers of the unorganized sector
	CO3. Organisation of the Unorganized Worker's movements Peasant, Naxalite, Tebhaga, Sewa.
	CO4. Policies, Programmes and Legislations – Review of present situation and impact
	CO5. Social Work in the Unorganized Sector: Skills required practice in the
Social Work and Persons with Disability	CO1. Types of Disability: Impairment, Handicap, disability & Differently Abled
	CO2. Historical development of services & programmes
	CO3. Causation of Disabilities: Disabled People in Society and societal response
	CO4. UN Declaration of Human Rights of Disabled Persons
	CO5. Work, Occupation and Disability: Factors specific to disabled elderly people